

EMPOWER YOUR CAREER



INTERNSHIP FAIR

2024



MEET THE TEAM 2023 - 2024



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Vek.recruitment@ugent.be

REGIONAL OVERVIEW

BDO

p. 5-7

Brussel (Elsene, Zaventem, La Hulpe), Gent, Antwerpen, Moeskroen, Hasselt, Liège, Namen, Roeselare

DELOITTE

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Brussel (Zaventem)

DOW

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Terneuzen, The Netherlands

FLEXSO

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Brussel (HQ), Locations all over Belgium

HENKEL

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Brussel (Laeken), Drogenbos, Westerlo

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KPMG

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Gent, Kortrijk, Zaventem, Antwerpen, Hasselt, Luik, Louvain-La-Neuve, Doornik

REGIONAL OVERVIEW

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*Aalst, Antwerpen, Beringen, Brasschaat, Brugge, Gent, Halle,
Herentals, Kortrijk, Leuven, Mechelen, Opwijk, Sint-Niklaas, Wemmel*



LOCATION

Brussel (Elsene, Zaventem, La Hulpe), Gent, Antwerpen, Moeskroen, Hasselt, Liège, Namen, Roeselare



CORE BUSINESS

Audit & Assurance, Accounting & Reporting, Tax & Legal, Advisory



PROFILE

Business Administration

Com

Fin

IT

Tax

HRM

Business Economics

Mar

Fin

Acc

Business Engineering

Oper

Data

Fin

Economics

Public Administration



You choose You grow You count

Make your career count at BDO

Personal connections, self-development & building an impactful career.
That's what it's all about at BDO Belgium.

AUDIT & ASSURANCETAX

- Statutory audit
- Compliance & Regulatory Audits
- International Reporting Standards & Global Offerings
- Forensics & Litigations
- Cyber security
- GDPR

LEGAL

- Company Law/M&A/Contracting
- Social law
- IT/IP/GDPR

- Tax & Legal Advisory Solutions
- Innovation Solutions
- Compliance & Tools Solutions
- Cross-Border Solutions
- People & Workforce Solutions

ACCOUNTING & REPORTING

- Smart Business Solutions
- Finance & Accounting Advisory Solutions
- Finance & Accounting Outsourcing Solutions

CONSULTING & ADVISORY

- Financial Advisory
- Risk Advisory
- Strategy & Transformation
- Interim Management
- Digital
- Innovation
- BDO Academy

SUSTAINABILITY

- Sustainability Transition
- Non-Financial Reporting
- Non-Financial Assurance



Discover
your next opportunity

► www.bdo.be





You count at BDO

Thinking of building your skills in **Audit & Assurance, Accounting & Reporting, Tax & Legal, or Advisory**? Discover and develop your talents in an open and enthusiastic environment where you are encouraged to be yourself.

From the get-go, you have a world of possibilities and we want to help you reach them. During your first year, you will be able to explore various business practices and expertise, enabling you to find out what kind of tasks, clients or specialisations you like. After our starters days, you'll be able to build your career together with more than 100 of your other starting colleagues. You choose the path you will be walking and we'll help you get there, making your career count at BDO!

Why choose BDO?

At BDO, you are in the driver's seat of your own career. We offer challenging positions in a young, vibrant and open work environment centred around our BDO DNA: we are **pragmatic, respectful, personal** and **committed**.



Valuing every individual, we create an environment where you can add a touch of your personality to your job. From day one, you are part of our network of experts that values respect, diversity and teamwork.

Investing in new ways of working focused on you and your wellbeing is one of our top priorities. The flexibility to choose where and when you work is therefore the norm at BDO.

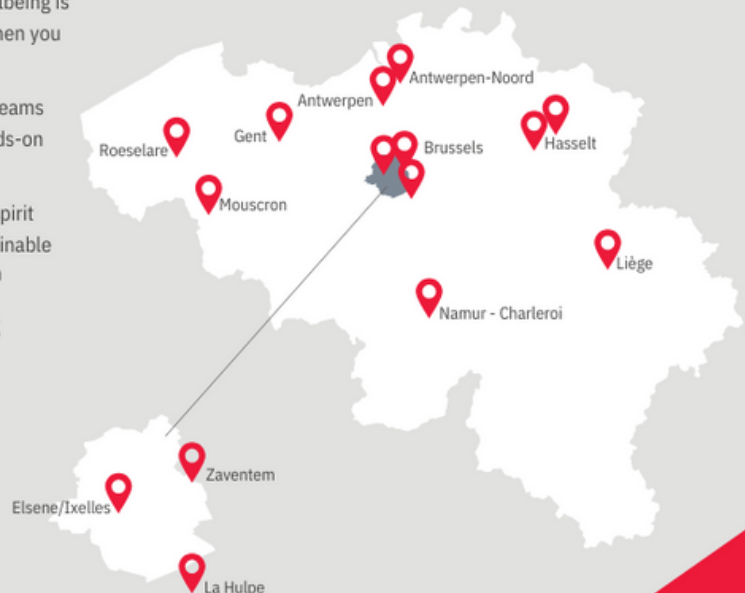
Virtually or in-person, you are surrounded by multidisciplinary teams of passionate colleagues who coach you with practical and hands-on experience.

There's no 'one size fits all', but room for your entrepreneurial spirit and development to flourish. Contribute to pragmatic and sustainable solutions, be part of an international network or build long-term partnerships in and outside BDO. Your path is yours to choose. You get the freedom to innovate, inspire and improve according to your interests.

About BDO

BDO Belgium is part of a worldwide network of more than 88.000 professionals in 167 countries. Founded in 1963, BDO has more than 50 years of experience in Audit & Assurance, Accounting & Reporting, Tax & Legal, and Advisory.

All firms across the organisation cooperate closely and with regional resources to understand their clients' business, local and international markets and the industry specifics perfectly. Over 850 Belgian colleagues assist a wide range of large international companies, SME's and family businesses, and private individuals in 12 locations across Belgium.



Contact: recruitment@bdo.be

► www.bdo.be





LOCATION

Brussels (Zaventem)



CORE BUSINESS

Accounting & Controlling, Audit & Assurance, Business Support, Consulting, Corporate Finance, Legal, Risk Advisory, Tax, Technology



PROFILE

Business Administration

Com

Fin

IT

Tax

HRM

Business Economics

Mar

Fin

Acc

Business Engineering

Oper

Data

Fin

Economics

Public Administration

Deloitte.



A career built around you.

Are you ready to make a real difference? Embark on a journey of endless possibilities. Scan the QR code to discover which Deloitte team is the right fit for you.

Choose your impact.

Apply now.



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DOW



LOCATION

Terneuzen, The Netherlands



CORE BUSINESS

Global materials science company that provides products and services for various industries, such as beauty, electronics, and mobility



PROFILE

Business Administration

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Fin

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Public Administration



OUR COMPANY

Can science help you build an exciting career? Join Dow and become part of a uniquely talented, innovative, and inclusive team, committed to creating a more sustainable future.

Dow is a leading materials science company that transforms industries and lives - \$39 billion sales, operating in 31 countries and is the recipient of numerous awards as a top employer. We combine global breadth, asset integration and scale, focused innovation and leading business positions to achieve profitable growth. Our ambition is to become the most innovative, customer centric, inclusive, and sustainable materials science company in the world.

In the Benelux, Dow operates 7 sites employing more than 4000 professionals in research and development, manufacturing, supply chain, finance, sales, and related services. Dow Terneuzen is Dow's second largest manufacturing location in the world and also the central point for supporting services in Europe, the Middle East, Africa, and India.

Our global scale and scope offer the flexibility to pursue multiple careers within the company. We offer a long-term adventure, daily rewards, and the opportunity to carve out your unique career path through moves within and across geographies, functions, and businesses.

OUR ROAD TO CARBON NEUTRALITY

"As a science and technology company, we eagerly take on the responsibility for finding answers to the most pressing challenges of our time."

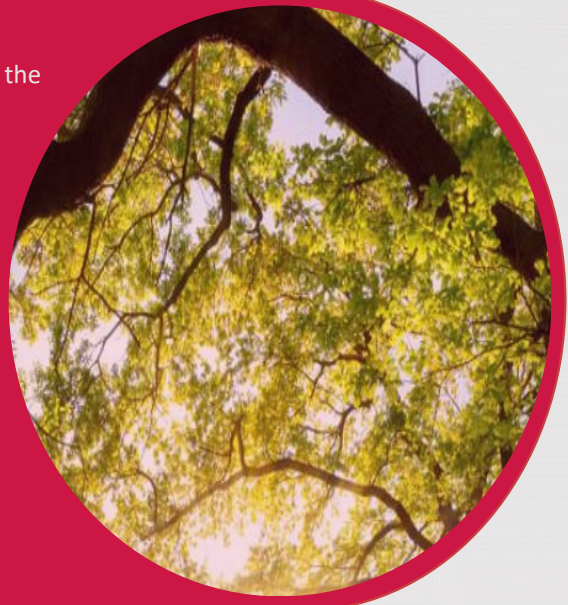
JIM FITTERLING - Chairman and Chief Executive Officer

Protect the climate

By 2030, Dow will reduce its net annual carbon emissions by 5 million metric tons. This represents a 15% reduction from Dow's 2020 baseline. By 2050, Dow intends to be carbon neutral.

Close the loop

By 2035, Dow will enable 100% of Dow products into packaging applications to be reusable or recyclable.



General Business



Looking to join us?

At Dow, we are always looking for highly motivated top-notch colleagues with a Master's in Economics, Business Economics, Business Administration, Engineering or similar to join our innovative **Supply Chain, Finance** or **HR** teams in **Terneuzen, The Netherlands**.

From gaining professional experience, to joining social networking events and professional development opportunities, our programs are more than just internships.

Are you inspired by innovation, and do you dream to change the world? Via our **2-year Supply Chain Rotational Program**, you'll have the opportunity to learn, develop, and be creative at the same time. Learn more about the program at campusemeai.dow.com.

What if you could help us transform business? Join our **Finance department** in one of our teams: Cost Accounting, Tax, Financial Accounting, Invoice to Cash, Treasury, Business Finance, Internal Audit. Located in Terneuzen, our department consists of 200+ employees and covers different finance disciplines and geographical locations across EMEA!



This is your chance to get in on the ground floor—choosing the path that will launch your career with us. Start by choosing the program or position where you want to make an impact.

How to apply?

Visit campusemeai.dow.com



General Business



LOCATION

Gent, Kontich, Lummen



CORE BUSINESS

Consultancy, Business Process Optimization, ERP Software



PROFILE

Business Administration

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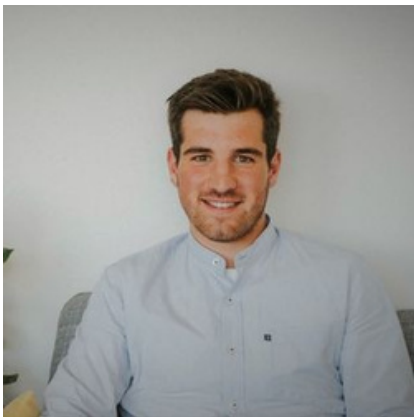
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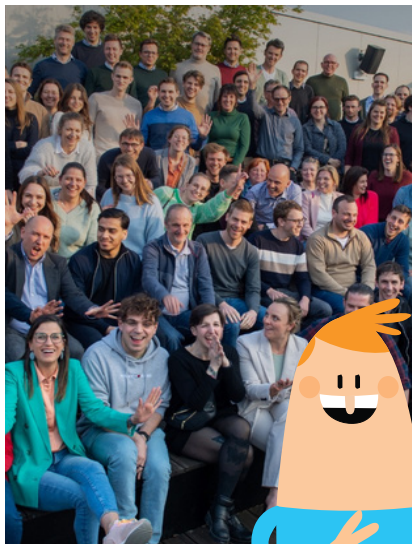
Economics

Public Administration



Iedereen is bereid om elkaar te helpen en staat altijd klaar in geval van vragen of problemen. Daardoor voelde ik me als starter meteen thuis.

Robin Van Acker - SAP Supply Chain Consultant



Kom thuis in het Flexso huis



Helemaal jezelf bij Flexso!

Welkom bij Flexso, waar we allemaal aan hetzelfde groeiverhaal schrijven, elk met onze eigen rol!





Al eens gedacht aan een job in IT?

Dat betekent gevarieerde projecten, continu bijleren en plezier op en naast het werk! Met een job als junior business consultant bij Flexso kan je alle kanten uit. Flexso zet 100% in op de nieuwste ontwikkelingen in bedrijfssoftware en bouwt mee aan de digitale economie van morgen. Bij Flexso zit je goed én op de eerste rij!

P.S. Programmeerskills niet vereist!



één team, vele expertises

Onze consultants optimaliseren dagelijks de bedrijfsprocessen van gerenommeerde bedrijven in diverse sectoren. Laat ons weten waar jouw interesse ligt en stippel mee je eigen carrièrepad uit:

- Business Transformation
- Enterprise Applications
- Sales & Marketing
- Digital Supply Chain
- Finance & Controlling
- Data Analytics
- Human Resources



Let's Supercharge SAP!



www.flexso.com jobs@flexso.com



Federale
Overheidsdienst
FINANCIËN

Federale
Overheidsdienst
FINANCIËN



LOCATION

Brussel (HQ), locations all over Belgium



CORE BUSINESS

Taxes, Fraud, Treasury, Patrimony and Customs



PROFILE

Business Administration

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Business Economics

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Economics

Public Administration



YEP, BIJ ONS VIND JE HONDERDEN MOGELIJKHEDEN ÉN DE TOFSTE COLLEGA'S.

Duik in een leerrijke en waardevolle stage bij FOD Financiën

We zijn steeds op zoek naar gemotiveerde stagiairs in al onze administraties. Samen toveren we jouw stage om tot een periode vol groei, ontdekkingen en werkplezier!

Waar wacht je nog op? Laten we samen aan dit avontuur beginnen.



Meer info? De place to be is jobfin.be.

**YEP, OOK DIT
IS FOD FINANCIËN.**

WWW.JOBFIN.BE

FEDERALE OVERHEIDSDIENST FINANCIËN

.be

Henkel



LOCATION

Brussel (HQ), Drogenbos, Westerlo



CORE BUSINESS

FMCG company (adhesive technologies and consumer brands)



PROFILE

Business Administration

- Com
- Fin
- IT
- Tax
- HRM

Business Economics

- Mar
- Fin
- Acc

Business Engineering

- Oper
- Data
- Fin

Economics

Public Administration

Persil

Schwarzkopf



syoss

LE CHAT

AUTHENTIC BEAUTY CONCEPT

LOCTITE

Bref



Discover our internships & full-time jobs!

DO YOU

DARE TO MAKE AN IMPACT?

Are you a Bachelor's or Master's student or recent graduate, looking for an Internship or a full-time position?

APPLY NOW for a job at Henkel to get:

- 1 International exposure and working on your own business-relevant projects from day 1
- 2 Working with renowned, prestigious brands and their development locally
- 3 Attractive benefits such as: flexible working policy, smart work from abroad, etc.



Discover all the details & apply here!





LOCATION

Gent, Sint-Denijs-Westrem



CORE BUSINESS

Software & Consultancy for water and energy companies (EU & VS)



PROFILE

Business Administration

Com

Fin

IT

Tax

HRM

Business Economics

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Business Engineering

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Fin

Economics

Public Administration

GO together

Itineris is een snelgroeiend technologiebedrijf met vestigingen in België (Gent), het VK (London) & Noord-Amerika (Atlanta).

Wij helpen water- en energiebedrijven hun IT-landschap te moderniseren, zodat ze hun bedrijfsprocessen kunnen optimaliseren en hun klanten nog beter bedienen.

Wist je dat... onze software instaat voor de waterfacturatie van de 10 miljoen inwoners van New York City?

En daar zijn we trots op!

Waarom je stage lopen bij Itineris?

A great career

- Verdiep je in de boeiende water- en energiesector.
- Leer hoe je de noden van onze klanten kan vertalen naar innovatieve software.
- 80% van onze stagiairs komt nadien vast bij ons in dienst.

A close team

- Een buddy en mentor om je te coachen en begeleiden.
- Je loopt stage samen met een 10-tal andere studenten.
- Een partijtje kicker of pingpong? Deelnemen aan een loopwedstrijd of een drink op kantoor? Het kan hier allemaal!

Learn & grow

- Een onboardingprogramma op maat van stagiairs.
- Een uitgebreid trainingsaanbod om je vaardigheden verder te ontwikkelen.
- Bouw expertise op door samen te werken met onze ervaren collega's op software- en internationale klantenprojecten.



500
MEDEWERKERS



INTERNATIONAAL
ACTIEF



SOFTWARE VOOR
NUTSBEDRIJVEN

Op zoek naar een stageplaats met een afwisselend takenpakket, waar je veel kan leren?

Scan de QR-code om te appliceren en ontdek hoe studenten hun stage bij Itineris ervaren.





LOCATION

*Gent, Kortrijk, Zaventem, Antwerpen, Hasselt,
Luik, Louvain-La-Neuve, Doornik*



CORE BUSINESS

Consultancy



PROFILE

Business Administration

Com

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Business Economics

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Public Administration



Find opportunity everywhere with KPMG

KPMG offers student jobs, internships and fixed positions to students and graduates with a broad interest in economics. Whether it's in Audit, Tax, Accountancy or Advisory, we offer the opportunity to work together with young and like-minded teammates and heavily invest in the development of our people. **#MakeYourMark**

Who are we looking for?

- Students who speak Dutch/French and English and have a Bachelor's and/or Master's Degree in:
 - (Applied) Economic Sciences/Economics
 - Business Economics/Administration/Engineering
 - Accountancy
 - Taxation
 - (Business) Management
 - Finance / Financial Engineering
 - Business IT
 - An area equivalent to those mentioned

How to apply?

1

Apply online



2

Complete an online assessment

3

Meet our HR colleagues for a first interview and our business experts for a second interview (online or at our offices)



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THE COMPANY

KPMG is a global network of leading professional services organizations in the fields of:

- AUDIT
- TAX, LEGAL &
- ACCOUNTANCY ADVISORY

KPMG AT A GLANCE



+1,900
BELGIAN EMPLOYEES

What makes us different is also what makes us stronger. Building a welcoming culture where everyone feels safe and empowered can allow our people to reach their full potential, and ultimately help drive success.



FEMALE
48,5%



MALE
51,5%

TOGETHER @KPMG

With Together@KPMG we have launched a long-term initiative, revolving around moving, sleeping, sports and mental health, to strengthen our health and happiness while deepening our collective sense of team.



We offer a wide variety of inhouse and virtual trainings in different areas of expertise throughout your entire career, as well as a digital learning platform customized to your needs and ambitions.

OUR KPMG IMPACT PLAN

Central to our values is our purpose, the idea that above all else, we do what matters. Together with our clients, we're turning words into action to make a positive, lasting impact on society, so that we can all share in a fairer, more sustainable future.

Your insight can create opportunities for you and contribute to a better future. Do work that matters, supported by a community that values difference and cares about you. Gain learning that'll last you a lifetime and be recognized for the impact you make. Find opportunity everywhere with KPMG.

Check out kpmg.com/be/careers to start your journey.

WE ARE CURRENTLY LOOKING FOR NEW JOINERS IN:

- **Advisory**
 - Strategy
 - Deals
 - Business Consulting
 - » Sustainability
 - » People & Change
 - » CFO Advisory Services
 - » Procurement & Supply Chain
 - » Business Performance Improvement
 - » Customer, Sales & Marketing - Innovation
 - » Asset Management
 - Risk & Regulatory
 - Technology
- **Audit (Industry, Banking, Insurance)** • **Tax, Legal & Accountancy**
 - Pricing Indirect Tax
 - People Services
 - Managed Services
 - KPMG Law
 - Accountancy
- **Tax & Transfer**

More info on kpmg.com/be/careers



LOCATION

Melle, Edegem



CORE BUSINESS

Launching AI & insights for organisations of today & tomorrow



PROFILE

Business Administration

Com

Fin

IT

Tax

HRM

Business Economics

Mar

Fin

Acc

Business Engineering

Oper

Data

Fin

Economics

Public Administration

PLAINSIGHT



LAUNCHING AI & INSIGHTS
FOR ORGANIZATIONS OF TODAY & TOMORROW.

Which Plainsight adventure will you choose?



Generative AI use case in the wild:
From brainstorming to implementation



Data Engineering internship:
Marketing, finance & HR analytics



Build a **Data Engineering** medaillon framework
using Microsoft Fabric or Databricks



Power BI:
From raw data to storytelling



GREAT PLACE TO WORK



LOCATION

Brussels



CORE BUSINESS

Audit, Consulting, Legal, Banking / Finance, Insurance, Recruitment / Training, Management Consulting, Accounting Services



PROFILE

Business Administration

Com

Fin

IT

Tax

HRM

Business Economics

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Business Engineering

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Public Administration



PwC Belgium Where talented people thrive

Use your skills to make a positive difference
in the world

Want to excel in the world of consulting, audit or tax? Look no further. PwC Belgium can embark on a journey of growth and innovation, working alongside industry leaders and brilliant minds forming a real community of solvers. Elevate your skills, expand your horizons, and shape a successful career where your passion for business will generate limitless opportunities!

Here under you can find some of our opportunities:

- Internship in Audit academic year 2024-2025
- School Internship in the Tax and Legal Department (2024-2025)
- School Internship in Startup consulting [Scale team] as of July 2024

careers.pwc.be



Want to be our next
colleague?

Find out more and apply now.
We can't wait to meet you!





LOCATION

West- & Oost-Vlaanderen



CORE BUSINESS

Accountancy & legal, fiscal, economic and strategic advice



PROFILE

Business Administration

Com

Fin

IT

Tax

HRM

Business Economics

Mar

Fin

Acc

Business Engineering

Oper

Data

Fin

Economics

Public Administration



IS JOUW
PASSIE
OOK
JOUW
BEROEP?



“Durf jij doen en
'deuredoen'?”



“

Je bouwt mee aan de business van ondernemers. Want accounting is ontzorgen, maar ook adviseren en inspireren.



“

Je bouwt mee aan de digitale toekomst van accountancy.



“

Je staat klaar voor de ondernemer bij iedere toekomst-bepalende beslissing.





PRODUCTIEF
#impactmaken



PERSOONLIJK
#enthousiasmevoelen



PROFESSIEEEL
#samengroeien



PROACTIEF
#dromenrealiseren

Ja, wij zijn anders. Jij ook?

- ✓ Inzetten op wat je goed kan én graag doet.
- ✓ De mogelijkheid krijgen om te groeien in je talenten
- ✓ Vanaf het prille begin verantwoordelijkheid krijgen.
- ✓ Mogen aangeven wat je niet graag doet.
- ✓ Groeien op je eigen tempo.
- ✓ Kansen grijpen die bij jou passen.
- ✓ Ingaan op verschillende carrièremogelijkheden binnen Titeca

Klinkt dat voor jou ook bijzonder goed?

— Want dat is precies wat wij voor onze medewerkers voor ogen hebben.



350 collega's



12 kantoren in West- en Oost-Vlaanderen



+ 12000 tevreden klanten



> 35 jaar ervaring

Wil jij je ook gelukkig voelen in een familiale bedrijfssfeer?

— Solliciteer via titeca.be/vacatures



Vandelanotte

More than accountants



LOCATION

Kortrijk, Brugge, Roeselare, Gent, Aalst, Zele, Antwerpen, Brussel, Arendonk, Brecht, Geel



CORE BUSINESS

Accountancy, Tax, Audit, Legal, Corporate Finance, HR Solutions



PROFILE

Business Administration

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HRM

Business Economics

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Business Engineering

Oper

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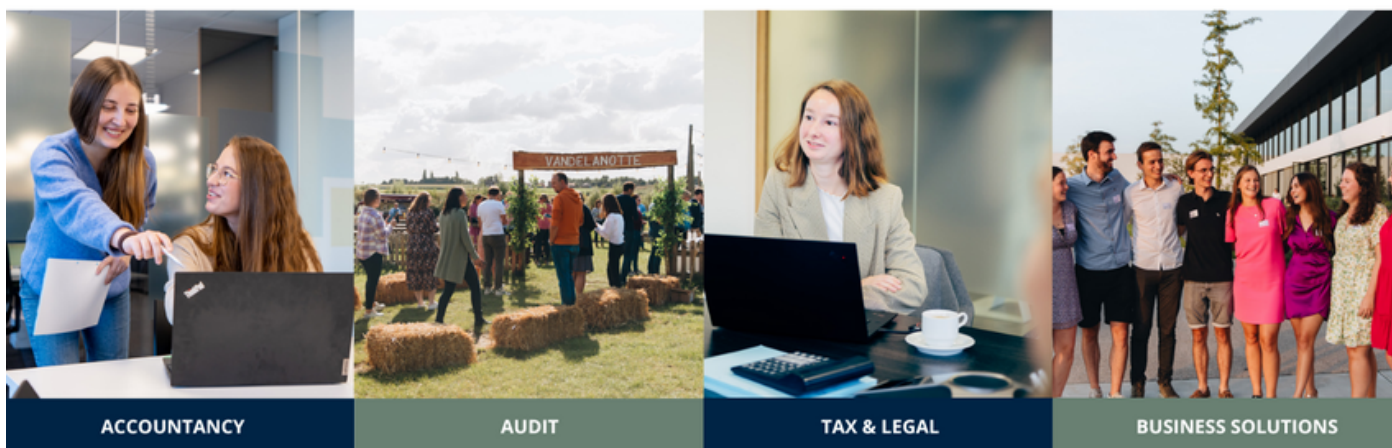
Fin

Economics

Public Administration

You are more than welcome at Vandelanotte

Zin om klanten te ondersteunen bij elke stap van het ondernemerschap? Of je nu een eerste job, studentenjob of stageplek zoekt, bij Vandelanotte kan je al jouw professionele ambities vervullen. Want wij zijn #morethanaccountants.



Klaar om erin te vliegen?
Check dan snel [onze vacatures!](#)



En altijd een kantoor
in je buurt!



VG D



VG D



LOCATION

Aalst, Antwerpen, Beringen, Brasschaat, Brugge, Gent, Halle, Herentals, Kortrijk, Leuven, Mechelen, Opwijk, Sint-Niklaas, Wemmel



CORE BUSINESS

Financial Consulting



PROFILE

Business Administration

Com

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HRM

Business Economics

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Business Engineering

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Economics

Public Administration

GOESTING! Dat is ons vertrekpunt. Met 400 experten vol goesting om ondernemers te inspireren, geven we het beste van onszelf om samen met onze klanten te groeien. Want ja, wij geloven dat gelukkige medewerkers zorgen voor tevreden klanten!



BUSINESS LINES

Accountancy
Audit
Tax
Corporate Finance
CFO Services
Estate Planning
HR Advisory
Legal
HR Legal
Subsidies
Environment

OFFICES

Aalst | Antwerpen | Beringen | Brasschaat | Brugge | Gent | Halle
Herentals | Kortrijk | Leuven | Mechelen | Opwijk | Sint-Niklaas | Wemmel

WELKOM BIJ VGD

Benieuwd hoe het leven bij VGD eruitziet?
Werp een blik achter de schermen en ontdek waarom we een Best Workplace™ zijn!



Ontdek de vacatures op werkenbijvgd.be





BENEFITS

One Big Family

Overuren aan 150%

Competitief loonpakket

Young Potential Program

€3000 extern opleidingsbudget

IBR & ITAA begeleidingstraject

Dossiers van A - Z doorlopen

Persoonlijk klantencontact

Flexibele uren en werkplek

Bedrijfswagen



STAGE

Elk jaar stellen we **30+ stageplaatsen** open voor gemotiveerde bachelor- en masterstudenten. Voornamelijk in **Accountancy, Tax en Audit**, maar ook in **Corporate Finance, HR Advisory**, of onze **interne diensten IT, Marketing en HR**. Korte zomer- of kijkstages zijn eveneens mogelijk.

Vanaf dag één krijg je **dezelfde opdrachten en verantwoordelijkheden** als een startende collega! Onze stagebegeleiders tonen je het reilen en zeilen van hun functie en delen met plezier hun kennis en ervaringen met jou. Bovendien kom je terecht in een **warme en collegiale omgeving** die over **een heleboel expertise** beschikt. Dé ideale leerplek dus!



Solliciteer voor een stage via de **QR-CODE**



Thanks for joining us!



VEK RECRUITMENT 23-24